

# Training

- Fire Evacuation
- Rules of Conduct
- Safe Lifting Practices
- New Building Codes
- Record Keeping
- Dog Control
- Harbour Regulations
- Pest Control
- Confidentiality
- Induction Programmes
- Company Policies and Procedures
- Parking Officers
- Parks and Reserves
- Marine Reserves
- Desktop Training
- Human Resource Training
- Drugs and Alcohol
- Water Safety
- Driving Safe
- Immigration Rules
- Rules of the Sea
- Law



## Business practices can be added to SmartTrainer.

### Customised Training saves Time and Money

- Eliminate the tedious work of the Induction Process
- Conform to Industry Standards and set Uniform Training standards across your organisation in any field you choose
- Effectively train your at risk staff in OH&S regulations
- Display Correct procedures that are unique to your business
- Have a Record of what knowledge your staff have retained and know about your company
- Refer to the training as many times as you like and to as many people as you like
- Take advantage of Getting the Message across
- We listen to what you want and write the script to achieve it
- For the first time you have control of your employees training schedules and requirements all from your Office

## Hundreds of ways to make your organisation smarter

- Less time off work to train
- Latest updated versions
- International business certification
- Measure existing staff competency level and allocate the hands in training where it is required
- Qualifying potential employees
- Equal employment opportunity to all staff members
- Low cost high return on investment, slashing thousands of dollars off the training budget
- Full technical support
- Legal documentations
- Full instruction manuals
- The ability to add your own customised training



# Train your entire organisation



- ✓ Knowledge - just when you need it
- ✓ Training on demand
- ✓ Reduces training expenses
- ✓ Train anywhere anytime
- ✓ Critique potential employees



# Smart Trainer fully loaded libraries, train your entire organisation.

Smart Trainer is a complete and comprehensive training and learning management system.

## Effectively train the entire workforce

Smart Trainer provide best quality, international standard e-learning educational software. It is computer/web-based instructor lead training by competent certified professionals. Our instructors are not only certified in the areas of expertise, but have had many years of real world experience. In the global marketplace technological innovations decide who gets and keeps the competitive advantage. Smart Trainer gives companies the competitive advantage needed to stay ahead of the competition.

Smart Trainer gives a company the necessary tools to effectively train the entire workforce.

Affordable, scalable, and cost effective, Smart Trainer answers all of your training needs.

## Knowledge - Just when you need it

- TRAIN YOUR ENTIRE ORGANISATION
- DECREASE EXPENSES
- MOTIVATE AND RETAIN STAFF
- EQUAL TRAINING OPPORTUNITIES
- INCREASE PRODUCTIVITY
- INCREASE PROFITS
- CLOSE THE SKILL GAP

## Benefits

- Comes branded to your company and any logo added to suit your organisation
- Cloud solution to control and train your entire organisation
- Full reporting ability and view times trained
- View trainees answers whether they are correct or wrong
- View by departments and locations
- View by results

- View all employees
- View by departments only
- Test questions to critique potential employees
- Managers have their department access
- Human resource have access to all results
- Results are printed in HTML or PDF
- Set times and dead lines to complete
- Take notes and save
- Bookmark to come back to the training
- Ability to write and add your own industry specific training
- Ability to write your own questions, multi choice or written
- Ability for trainee to write an answer
- Global chat to find out answers
- Internal email chat
- Global chat forum
- Web based or Nas Box on internal server application
- Easily import all staff trainee records populating all fields
- Training segmented in to easy digestible lengths of time
- Can be integrated to your web interface or intranet
- Configured to the IP DHCP server name address
- Allows you to add your own industry specific training
- Allows you to create your very own courses and plans
- Test questions to critique potential employees
- Ensures all employees are at the same level of business acceptance
- Allows administrator to view all progress, results and reports
- Allows managers to view their own department results and reports
- Full set of administration and trainee instructions
- Supporting documents and upgrades
- Full warranty
- Full technical back up
- Unlimited usage within your organisation
- Comes with unlimited license within your organisation

## Advantages of 'Smart Trainer'

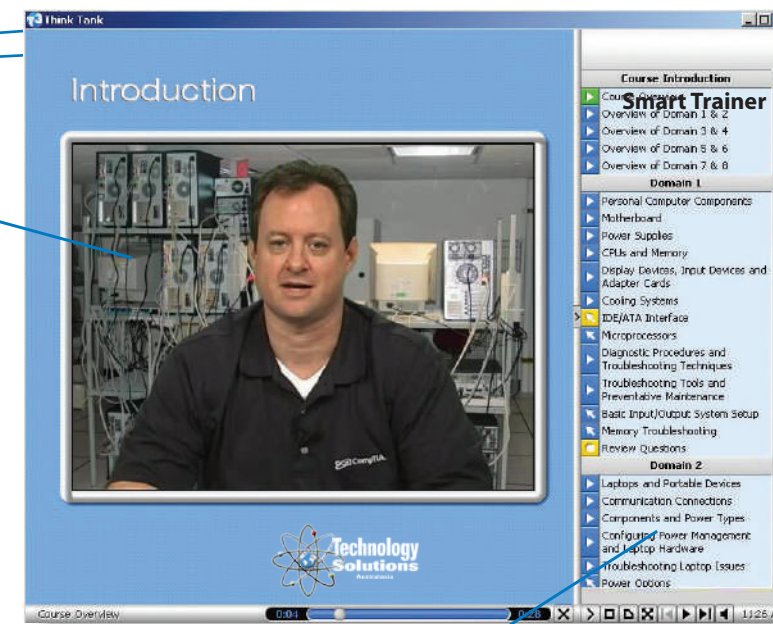
- HR department is in total control of the training within your organisation
- Departmental managers have access and control to allocated plans and have the ability to assign them to his departmental trainees
- Allows you to configure and create your own training content
- Allows you to enter your own test questions
- Allows you to record your very own industry specific training and progress
- Training time is flexible and courses can be accessed at times convenient to individual requirements
- Trainees can work at their own pace and can revisit any of the training modules for revision
- "Smart Trainer" has bookmarks, ability to set dates and times to complete courses, make notes and be involved in global chat
- Training content is consistent for all staff
- You can ensure that your employees have reached a requisite uniform industry standard of competency by including your own questions in the review test bank
- Your staff can learn and revise without attending time consuming and expensive traditional instruction
- Your entire organisation can have access to all training
- Expensive traveling, parking costs, accommodation and down time costs are eliminated
- Allows your company to easily see where the knowledge gaps are missing, enabling you to make informed decisions, as to how to implement business intelligent solutions to streamline the operation
- Improves your company efficiency, increase profit, reduces training costs
- Closes the aging skill gap
- Motivates and retains staff
- Access knowledge any time, any where

### Expert tuition

Courses are presented by experts in their field.

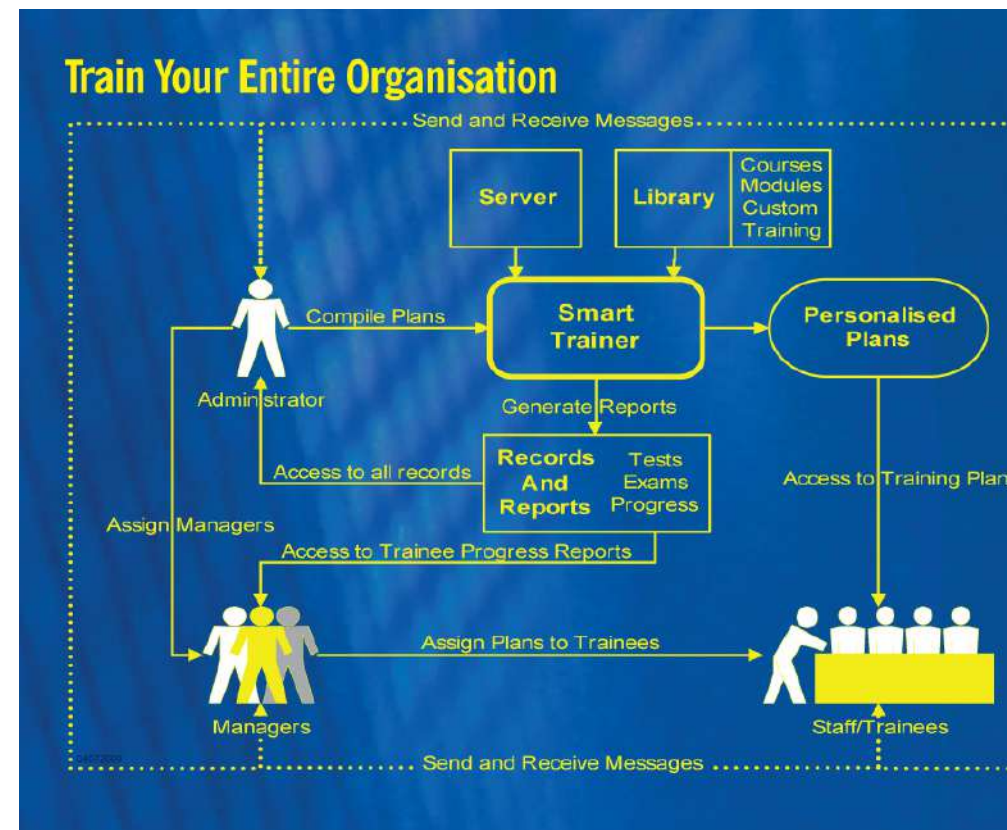
### 'On screen' learning

Instructions are demonstrated right in front of you.



### Step by step learning

Courses are presented in an easy to learn step by step process.



Human Resources/IT Smart Trainer - Full of Knowledge

Staff

## Including the Smart Trainer Administrator software

Manage plans, instructors and staff from one location.

Smart Trainer Administrator software makes the oversight of training, courses, instructors and staff simple and fast.

Smart Trainer Administrator includes pre made reports produced using the industry standard Crystal Reports engine, allowing administrators to totally manage the entire learning process. Unequaled in the training industry, Smart Trainer3 Administrator gathers and presents the information needed to manage from 1 to 1,000+ staff at a time.

## Smart Trainer Administrator advantages -

- Student course assignment
- Report of courses complete
- Length of time to complete courses
- Testing scores
- Number of times a test is taken
- Actual test answer of a student
- Course progress reports
- Number of students in each course
- Progress of class within a course
- Ease-of-use, no programming knowledge needed
- Many more